



Manx National Heritage Safeguarding Statement:

This statement outlines Manx National Heritage's commitment to the safeguarding of all visitors, staff, volunteers and contractors. This includes children, young people and adults at risk, protecting them from potential neglect, physical, sexual and emotional harm.

We are committed to:

- taking all reasonable steps to ensure the safeguarding and welfare of all those that come into contact with Manx National Heritage.
- putting their welfare as a priority in all we do
- respecting their views, feelings and rights.

Who is responsible?

All adults at Manx National Heritage are responsible for putting our safeguarding policy at the centre of all planning and operations and to follow the clear reporting process when they suspect or are aware of a safeguarding incident or concern. They receive information and training that outlines their responsibilities to safeguarding, which starts at recruitment.

Recruiting the right people:

Manx National Heritage follows safe recruitment practices to ensure we have the right people working and volunteering with children, young people and adults at risk.

Anyone working with, or volunteering for Manx National Heritage will receive and have access to details of our Safeguarding Policy. They will be responsible for adhering to the policy at all times.

